

The Lowry Academy vacancy



Aspiration | Resilience | Respect | Confidence | Creativity

Person Specification - Teacher of Geography

For evidence, A = Application, I = Interview, R = Reference

	Essential	Desirable	How it will be assessed
Qualifications			
Bachelor's degree in English language & Literature	x		A
Evidence of further relevant qualifications or training		x	
Evidence of being up to date and commitment to further skill development	x		
PGCE / Qualified Teacher Status	x		
Experience			
Previous Geography teacher experience	x		A, I
Throughout knowledge of and enthusiasm for English Language	x		
Good understanding on how students learn and what motivates them, actively promote and support developments in teaching and learning to reach students optimal potential	x		
Good understanding of secondary school practice	x		
Instructing and encouraging students to write and speak	x		
Deep understanding of sentence structure, vocabulary, grammar, literature, and pronunciation	x		
Ability to adapt teaching methods in order to fit the needs of students	x		
Tracking and reporting on students' progress	x		
To have a high expectation of student's achievement and their behaviour	x		
Knowledge and Skills			
High expectations which motivate and challenge students and staff	x		A, I
To use a variety of delivery methods which will stimulate learning appropriate to student needs and the demands of the syllabus.	x		
To prepare and update subject materials.	x		
Able to use a range of teaching and learning strategies	x		
Ability to lead by example	x		
Ability to prioritise and manage workload efficiently	x		
Understand and respect the importance of diverse cultures and faiths within the academy, with a commitment to equal opportunities	x		
Willingness to participate in further training and developmental opportunities offered by the academy to further knowledge.	x		
Identifying students with special requirements and creating individualised plans	x		
Organising classroom lectures and coursework	x		
Assign homework and exercise in accordance with academy policy	x		
Knowledge of various teaching methods	x		
Ability to overcome and face challenging situations throughout to a successful conclusion	x		
Ability to promote the enjoyment and success of all students	x		



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Monitoring students' attendance and take register for each lesson	x		
Ability to interact with students of all ages including managers, colleagues, students and parents/careers	x		
Communicating with parents/ careers regarding issues as the arise	x		
Character			
Positive, growth mindset	x		A, I, R
Strong moral purpose and drive for improvement	x		
Motivated, enthusiastic, and flexible	x		
Excellent interpersonal skills, presence	x		
Desire to develop yourself	x		
Ability to give, receive and act on feedback	x		
Strong attention to detail and clarity	x		
Commitment to the full life of the academy	x		
Willingness to offer extra-curricular provisions	x		
Special Requirements			
Successful candidate will be subject to an Enhanced Disclosure and Barring Service Check	x		A
Safeguarding			
The Lowry Academy is committed to safeguarding and promoting the welfare of children, young people, and vulnerable adults. All staff and volunteers are therefore expected to behave in such a way that supports this commitment	x		I,R

